

## Facilitators / Resource Persons

GDST will be facilitated by Mercy Kappen and Roshen Chandran from Visthar. The course will also draw on a panel of resource persons including Ms. Ranjani K Murthy (Independent Researcher and Author), Dr. Sekhar Seshadri (NIMHANS), Dr. David Selvaraj (Educationist), and leading grassroots activists who have been working for gender justice for several decades. Participants will also get opportunities to interact with and learn from social activists and women's rights organizations in Bengaluru.

## Methodology

The course will follow an action-reflection-action model (Paulo Freire). The facilitators / resource persons will build on participants own experiences and knowledge base. The methodologies will include group discussions, case studies, role plays, audio-visuals, input sessions and exposure visits. Participants will share best practices and develop plans and strategies related to each module.

*I found GDST a powerful experience because of the interactive learning process where the learner is exposed to real challenges which they solve and later compare with the theories to gain hands-on experience.*

– Rael Muthoka, Social advocate and Community Organizer, Kenya (2018)

*GDST strengthened my ability to resist the dominant political, socio-economic and cultural ideologies. It helped me discover myself as an 'Urban Dalit Woman'. The journey to understand how gender, caste, class, race and diversity intersects in our lives has continued.*

– Vijayashanthi, Faculty  
Badukku Community College  
Bengaluru (2014)

## COURSE FEE AND REGISTRATION

The course fee for non-resident participants from India is Rs.5,000/- (Rupees five thousand only) and for resident participants Rs. 15,000/- (rupees fifteen thousand only). The fee for international participants is \$ 800 (USD Eight hundred only). The fee covers board and lodging, course material and field visit within Bengaluru.

Last date to apply- 15th March 2019.

Online registration at:

<http://www.visthar.org/transformational-learning/gender-diversity-and-social-transformation/gdst-registration-form.html>

Or contact :

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Visthar



# Gender, Diversity and Social Transformation

Accredited by  
Xavier Institute of Social Services  
(XISS), Ranchi

1 – 30 MAY 2019 AT VISTHAR  
BENGALURU, INDIA

Gender, Diversity and Social Transformation (GDST) is an international course accredited by XISS, a premier institute for the study of social sciences in India. Attracts participants from across the globe, representing Civil Society Organizations, Human Rights Commissions, Educational Institutions, Faith Based Organizations and Social Movements. The 13th edition to be held in May 2019.

## Objectives

The course aims at strengthening participants':

- ◆ Understanding of concepts of gender, diversity and social transformation in the Asian and African contexts.
- ◆ Understanding of the recent debates on gender justice, masculinities, LGBTQ rights, disability and empowerment.
- ◆ Understanding of the implications of globalisation, disasters and conflicts, for gender relations and women's rights.
- ◆ Understanding of the policies of the government and UN agencies from a gender and diversity perspective and evolve action plans to strengthen gender and social equity.
- ◆ Skills in facilitating transformative learning in Gender and Diversity.

*GDST was a very enriching experience, enabling me to see how patriarchy affects different peoples across the world. I learnt how to integrate theory and practice through participatory methods for social transformation.*

– Melina, Community Psychologist  
Mexico (2018)

## Contents / Themes

The course will have seven modules.

### 1. Gender, social relations and social institutions

- ◆ Gender and self : Personal constructs of masculinities and femininities
- ◆ Concepts of sex and gender, gender roles and gender relations
- ◆ Patriarchy, capitalism, caste and disability: Intersections
- ◆ Social relations and social institutions - interlinkages
- ◆ Recent debates on gender justice, masculinities, LGBTQ rights, disability and empowerment.

### 2. Gender, masculinities and development

- ◆ Masculinities, social relations and institutions
- ◆ The 'politics of masculinity' and issues of power and patriarchy
- ◆ The triangulation between gender, masculinities and development
- ◆ Gender based violence and masculinities
- ◆ Strategies to engage with men as agents of transformative change
- ◆ Gender based violence against children.

### 3. Gender, disability and inclusive development

- ◆ Concepts of impairment and disability
- ◆ Rights of people with disabilities
- ◆ Gender and disability inclusive development.

### 4. Gender, sexuality and reproductive rights

- ◆ Sexuality, sexual and reproductive health and rights
- ◆ Social determinants of sexual and reproductive health

- ◆ Application of gender analysis and a human rights framework to sexual and reproductive health policies and programmes

### 5. Gender, poverty and rights

- ◆ Dimensions and causes of poverty
- ◆ Gender specific causes and coping strategies
- ◆ The elements of globalisation and its impact on lives and livelihood of the poor, women and other marginalized groups.
- ◆ The concept of human rights, and rights enshrined in human rights Covenants and CEDAW.
- ◆ Gender and the Sustainable Development Goals.

### 6. Gender, disasters and conflicts

- ◆ Gender (and socially) differentiated impact of disasters and conflicts on women/men and girls/boys
- ◆ Gender, climate change and food security
- ◆ The policies of the government and UN agencies in the region on disaster and conflict/peace from a gender perspective.
- ◆ Disaster and conflict response strategies from a gender lens and diversity.

### 7. Gender mainstreaming - concepts and methodologies

- ◆ Policy approaches to women's development
- ◆ Engendering budgeting, planning, monitoring and evaluation.
- ◆ Frameworks and tools for gender and diversity analysis and planning.
- ◆ The social relations and institutional perspective to gender and development.